

Job Application Survey Form

The District Council is a large employer and recruits employees to do many different jobs every year. We are committed to building a workforce that reflects the diversity of the local community, improving access to careers within the Council. The following questions are optional and we would be grateful if you would complete them to help us monitor fairness and equality.

All information given will remain confidential. We will not use personal information such as name or address when analysing the information you provide.

The following information will be used only for this purpose; it will be separated from the job application and will not be used in selecting you or not selecting you for the job.

About the job you are applying for

Department:

Post No:

Job Title:

About you

Surname: Title:

Initials:

Please tick appropriate boxes

Age

Q1 What age group do you fall into?

- 18 or below
- 19-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65-74

Gender

Q2 Are you male or female?

- Female
- Male

Disability

Q3 Do you consider that you have a disability under the Equality Act?*

- No.....
- Yes.....

*The definition of disability according to the Equality Act 2010 is: "A physical or mental impairment which has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities". (Long term means more than 12 months.) This definition would cover long-term illnesses such as cancer and HIV or mental health.

please continue overleaf

Religion

Q4 What is your religion or belief?

- Prefer not to state.....
- None.....
- Christian (Includes
Catholic, Anglican, etc).....
- Sikh.....
- Hindu.....
- Muslim.....
- Other (please tick and write below).....
-

Race & National Origin

Q5 What is your race and national origin?
(examples include: White British, Black African,
British Asian, Chinese, Gypsy, Latvian, Indian,
Indian, Polish, Travellers, etc.)

- Do not wish to state.....
- Please indicate
-

Marriage Status & Civil Partnerships

Q6 Which of the following characteristics reflect
your relationship status? (tick one only)

- Prefer not to state.....
- Married.....
- Widow / Widower.....
- Civil Partnership.....
- Separated.....
- Divorced.....
- Single.....

Sexual Orientation

Q7 What is your sexual orientation?

- Prefer not to state.....
- Heterosexual (straight).....
- Bi-sexual.....
- Lesbian.....
- Gay.....
- Other (please tick and write below).....
-

Miscellaneous

Q8 How did you first hear about this vacancy?

- Job Centre.....
- ELDC Noticeboard.....
- ELDC Website.....
- Word of Mouth.....
- Other Website (please name)
-
- Local Press (please name)
-
- National Press/Publication (please name)
-
- Other (please name)
-



*working towards equality
of opportunity*

Please return in envelope provided or email directly to:

Personnel.General@e-lindsey.gov.uk

Your information will be processed in accordance with the law, in particular the Data Protection Act 1998. The information that you provide will only be used for Council purposes unless there is a legal authority to do otherwise.