

Employer of the Year



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This Award recognises organisations that have created a stimulating and supportive work environment and a real commitment to the welfare of its employees, resulting in high staff satisfaction levels and a well-motivated, ambitious and integrated workforce.

Businesses may want to evidence some of the following points in their application: positive leadership and management, an integrated ethical culture across the company, demonstrate inclusivity, a clear human resources policy, how employees are engaged with company values and strategic goals, excellence in staff retention and development or schemes and training initiatives.

Main judging criteria

- Staff training and development to show an increase in business productivity
- Active employee engagement leading to positive business outputs
- Inclusive and ethical approach to employing staff, including committing to implement changes in the workplace to suit employee needs
- A Human Resource policy that sits within the heart of an organisation with a strong emphasis on employee welfare
- Inspirational leadership to deliver company goals through strong team work
- A well-motivated and ambitious team who are passionate about the company they work for

Relevant evidence to support nomination

- Employee testimonials
- Human resources policy
- Examples of training initiative
- Examples of recognition schemes
- Staff training around inclusivity
- Evidence of staff retention
- Company values
- Strategic goals
- Case studies of staff development

The evidence list above is not exhaustive. Businesses are encouraged to send any other documents which will help support their nomination, please don't submit any third party personal details.