



# WORKFORCE PROFILE

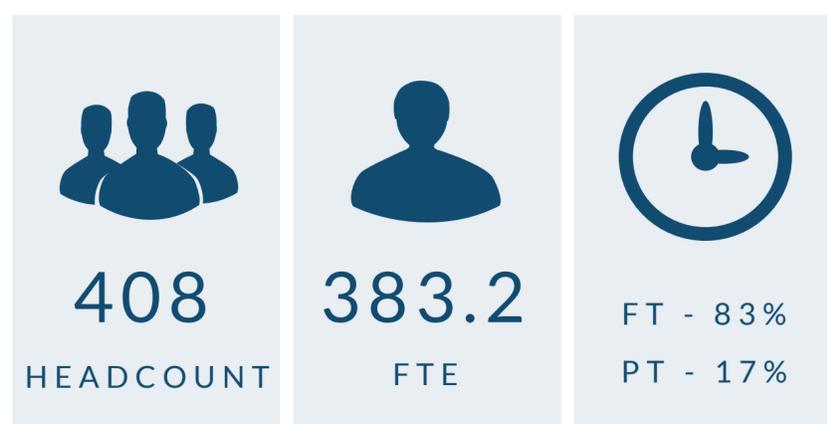
Year End - 2024/25



The purpose of this report is to provide an annual summary of the profile of the workforce of East Lindsey District Council (ELDC) by its protected characteristics as defined under the Equality Act 2010.

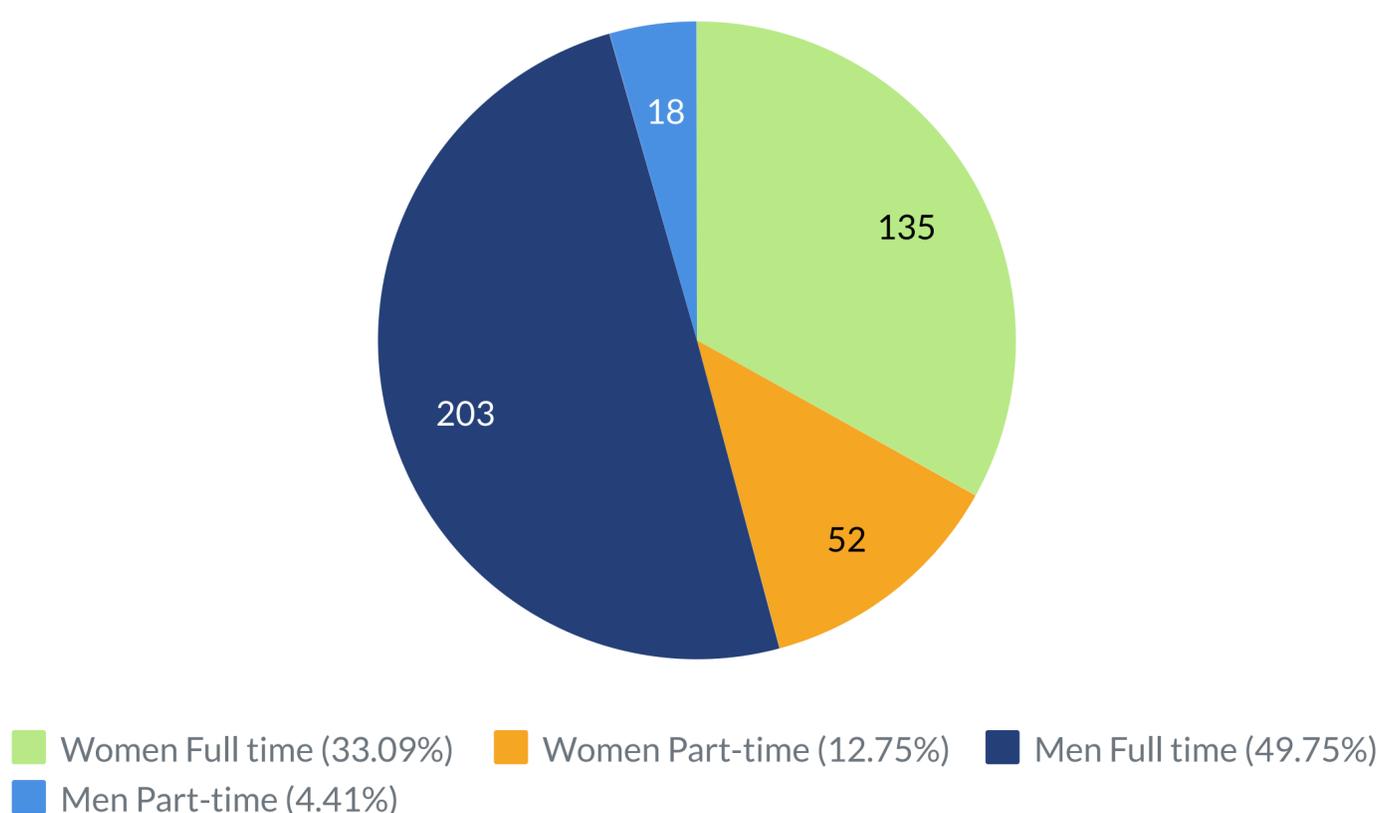
All public sector employers, including local authorities, have a statutory duty under the Equality Act (2010) to publish the equality profile data it holds for its directly employed workforce on a regular annual basis. The latest workforce information for ELDC is based on data obtained as at 27th January 2025.

As equality monitoring questions are optional, the Council does not hold a full set of information for every employee. Where employees did not answer or did not want to state their protected characteristics, these are shown as 'not stated' or 'not specified'.



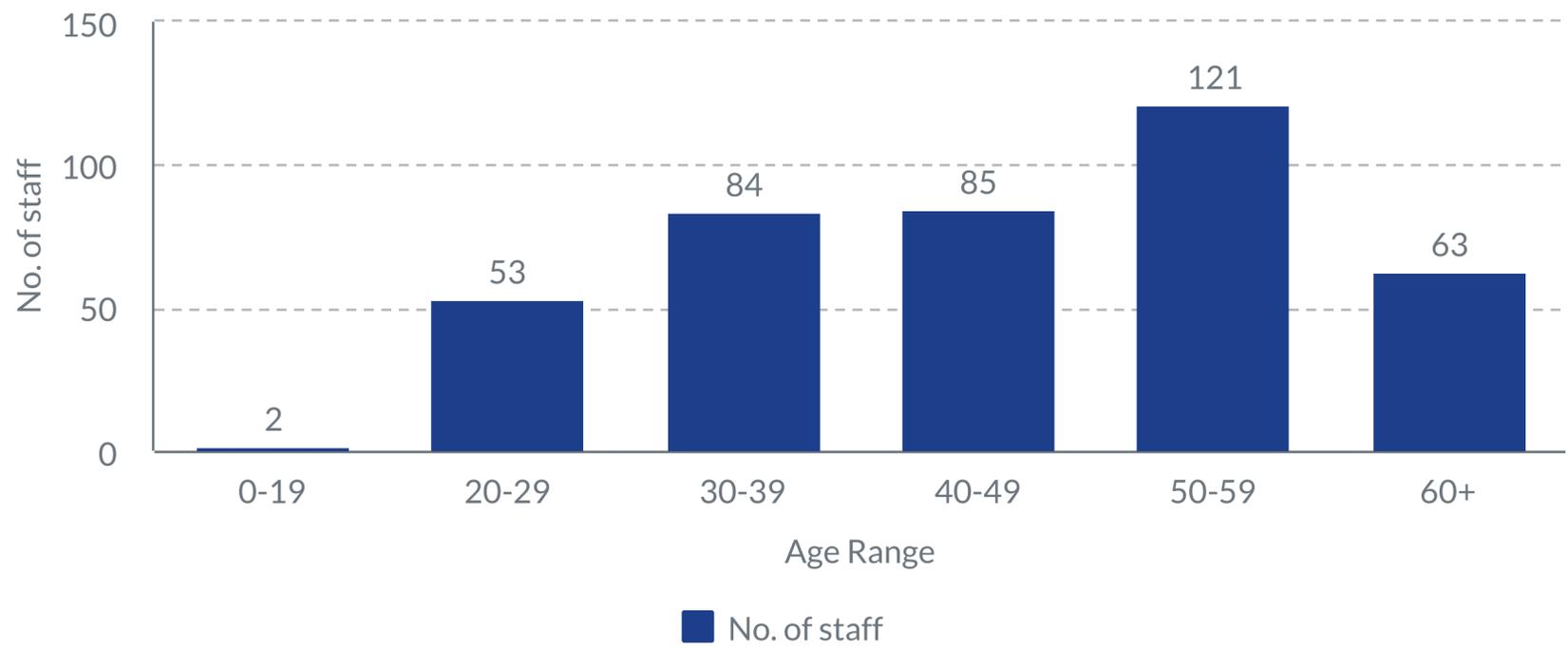
**SEX**

Full & Part-time Profile by Sex



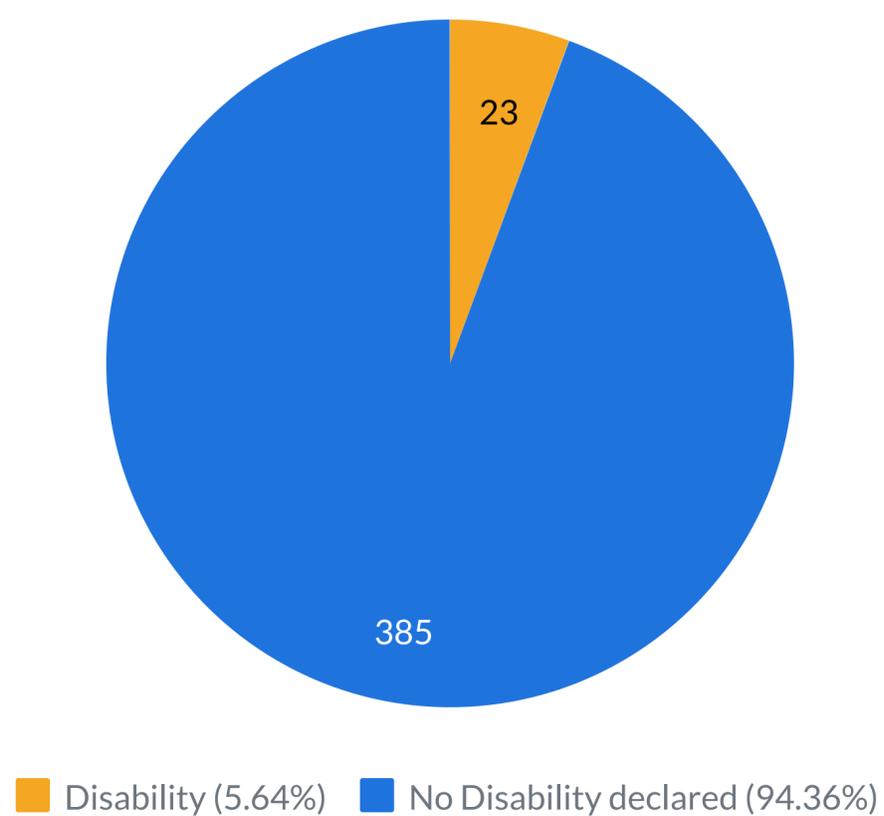
## AGE RANGE

### Age Range of the Workforce



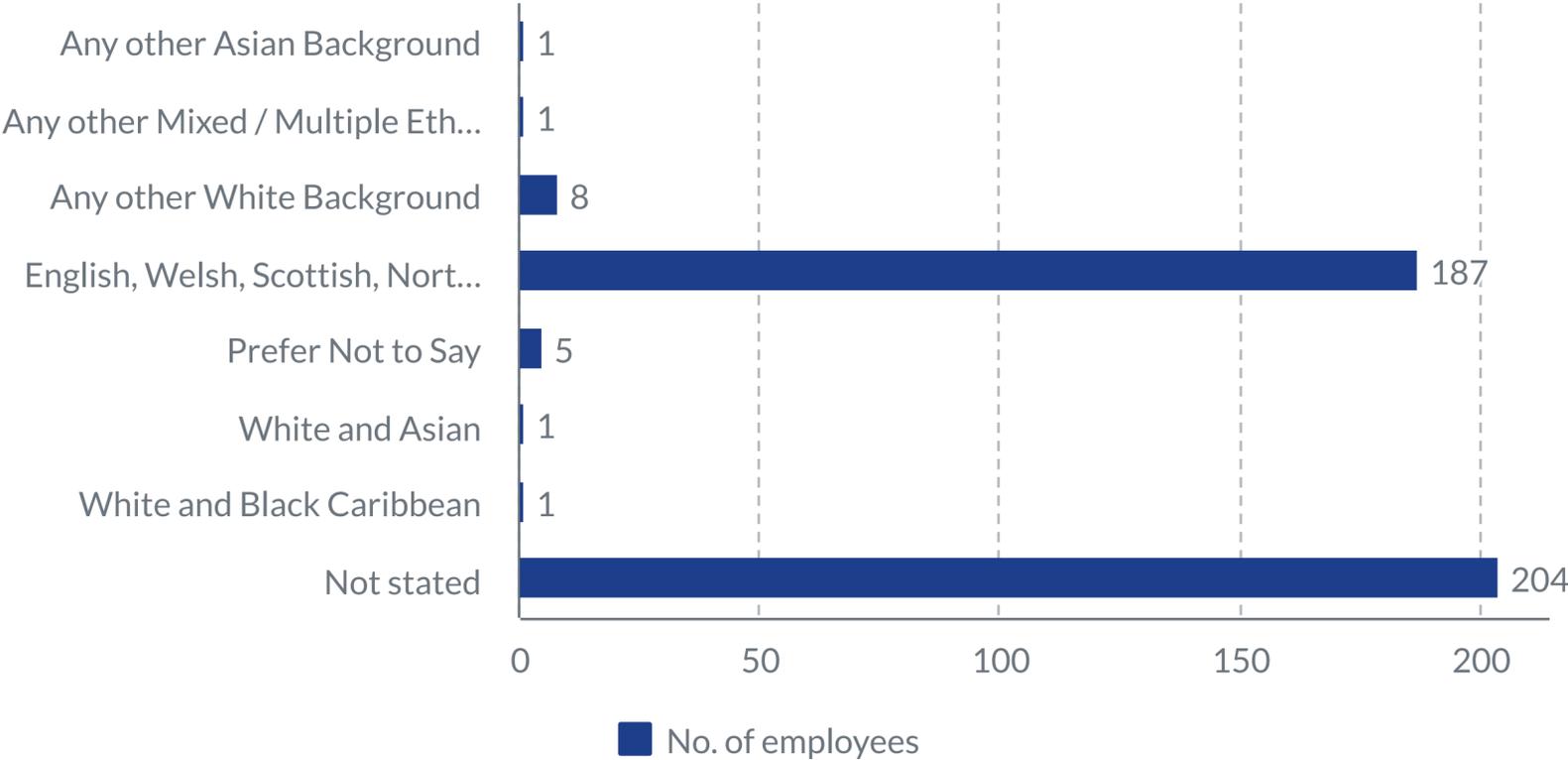
## DISABILITY

### Those who have declared a Disability



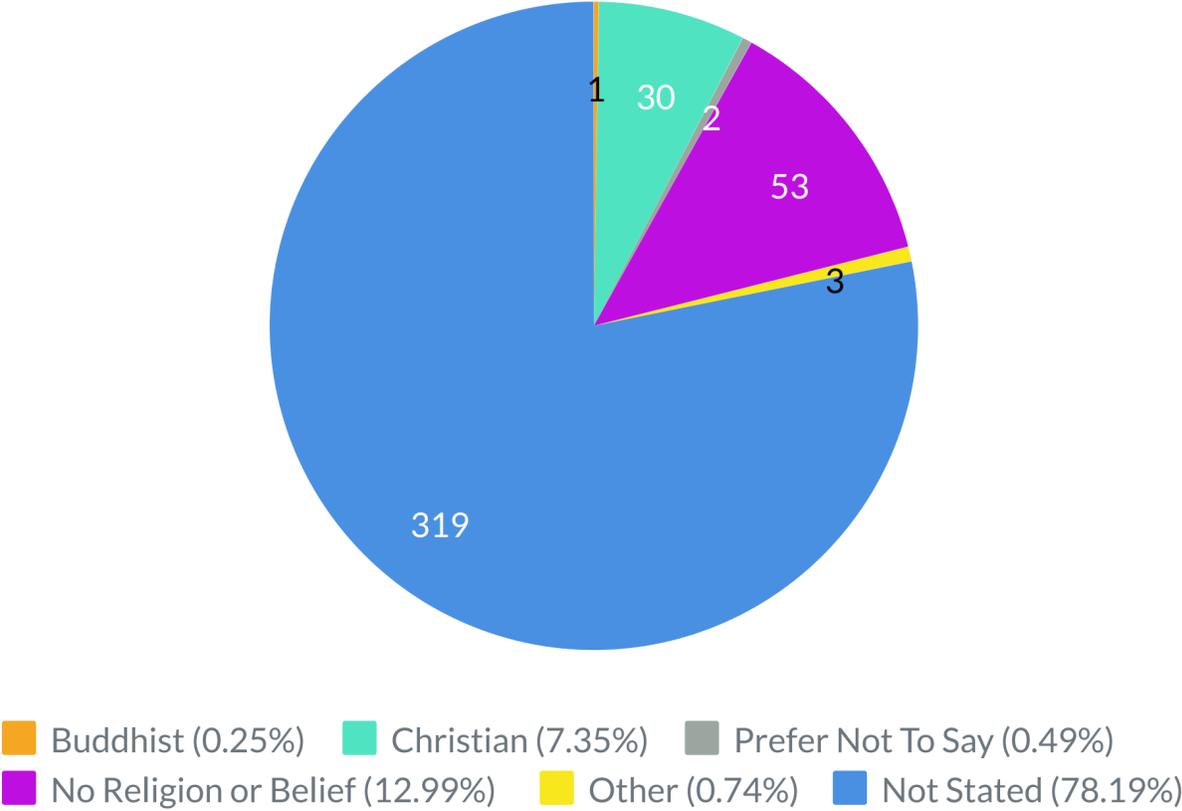
# ETHNIC ORIGIN

Ethnic Origin



# RELIGION

Religion



# SEXUAL ORIENTATION

## Sexual Orientation

