

**EAST LINDSEY DISTRICT COUNCIL
EQUALITY OBJECTIVES 2012-2014**

Our Vision: A district with healthy, prosperous, vibrant people and places

Our Overarching Principles:

1. To be adaptable and flexible, working closely with the community to provide relevant and valued services
2. To aim to meet community needs and aspirations in a time of severe spending restraint
3. To know and understand our community, and work in partnership with them
4. To be aware of the external environment and be prepared as far as possible for future challenges

OUR TWO EQUALITY OBJECTIVES:	
1. Enabling people to get actively involved in their community	2. Improving equality of opportunity and life chances
OUTCOMES	
1(a) Active, strong and resilient communities with the skills and capacity to improve wellbeing in their own communities	2(a) Individuals and families in need, receive integrated support from ELDC and its partners
1(b) Well informed communities with the opportunity to influence decision making	2(b) Inequalities are reduced in East Lindsey's communities
	2(c) Services and information are available in a wide variety of ways that recognise the diversity of the district
We Will	
(i) keep residents well informed about what we do, how decisions are made, and how communities can safely do more themselves	2(i) ensure that where we deliver universal services, consideration is made of the diverse needs of the district
1(ii) provide more opportunities for residents, businesses and our partners to influence how our services are developed and delivered	2(ii) lobby to seek additional resources to support independent living in recognition of the specific needs of the community
1(vi) help communities to keep in touch with each other	2(iii) work with partners to maximise external resources to support healthy lifestyles
	2(iv) take account of the rural nature of the district when delivering, designing or commissioning services in order to maximise accessibility
	2(v) provide services to members of the community who are the most vulnerable and require help to meet basic needs
Specific actions for 2012-13 include the following:	
a) Review and refresh Community Engagement Strategy	
b) Review and publish Housing Strategy	
c) Review Delivery of Supporting People Contracts	
d) Complete and publish the Local Development Framework Core Strategy	
e) Develop Neighbourhood Plans	
f) Do a Housing Needs Assessment on provision for Gypsies, Travellers and Showpeople	
g) Review Car Parking Policy	
h) Review Leisure Provision in Mablethorpe	
This list is updated as new areas emerge through changes in national legislation or guidance, new opportunities or changes in local contracting, and in response to customer comments, as well as ongoing service and performance review.	

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How did we arrive at these Equality Objectives?

The Corporate Strategy is our over-arching plan of action. These Equality Objectives are derived directly from the Corporate Strategy, developed through consultation which ensures that the Public Sector Equality Duty is central to everything we do.

How do we monitor progress against these Equality Objectives?

Portfolio Holders and their Team Leaders develop annual service plans, meeting monthly to monitor delivery. Service plans identify what reviews or changes are required to service delivery, policy and practice.

Overview Committee receives Quarterly Performance Reports both on individual service performance and progress in delivering the corporate objectives.

Overview Committee sets up Scrutiny Panels for both pre-decision and post-decision scrutiny of policies and services. The revised Scrutiny Toolkit supports challenge with regard to the protected characteristics.

The Council has relationships with specific groups, such as Senior's Forums. These are being strengthened with a view to ensuring more robust involvement of and challenge by service users who share the protected characteristics. We encourage feedback and constructive challenge.

We will publish a report showing how we comply with the Public Sector Equality Duty at least once a year.

How and when will we review these Equality Objectives?

The Corporate Strategy will be reviewed and refreshed during 2013. As part of this, our Equality Objectives will also be reviewed and refreshed in 2013 so that they are embedded into everything the Council does. The review will again involve significant consultation. After this, we will review our Objectives at least every 4 years.

How can you influence our services, policies and practices?

We welcome comments and active involvement from the community.

- you can use our corporate feedback process to register compliments, complaints and comments: in person, by phone, by letter or by email
- you can visit our Street Talking market stalls
- you can respond to consultation exercises
- you can contact your local councillor
- you can come to your local Area Committee
- you can ask a question at Council
- you can petition the Council

More information on each of these is available on our website.